Regional-Corporate RN

Job Description

Reports to: VP Of Operations

JOB SUMMARY: The Regional-Corporate RN is responsible for the overall oversight, teaching and compliance of health care systems and operations in the company communities by providing training and education to community Licensed Nurses, auditing of the health services operations and creating plans of corrections to achieve compliance. This position will travel to community locations on a regular basis, providing support, assessment of the health services departments, nursing delegations, and conducting Health Services Quality Assurance audits to assure compliance with all State(s) regulations. This position is also responsible for developing systems, procedures, and training programs that support governing state and federal regulations.

PRIMARY RESPONSIBILITIES:

General Management

1. Adhere to and implement operational and resident healthcare policies and procedures.
2. Adhere to and support operations to comply with all State(s) regulations.
3. Conduct Health Services Quality Assurance Audits, per company policies and directions and create Plan of Correction (POC) when appropriate to assist community to achieve and maintain compliance with State, Federal and company laws, rules, policies and procedures.
4. Provide support, training and direction to community Licensed Nurses.
5. Teach and train on all components of Health Services.
6. Possess and maintain a strong knowledge of Oregon and Washington OAR’s and WAC’s, as they pertain to Assisted Living and Memory Care Communities in both states.
7. Possess ability to train, guide and support staff to comply with all company and State policies, procedures and regulations.
8. Possess and maintain strong knowledge of Oregon and Washington Board of Nursing requirements, and especially as they pertain to Nursing Delegation.
9. Possess and maintain a strong ability to teach and train on all components of Nurse Delegation.
10. Ability to manage, direct and establish clear job performance expectations for community Licensed Nurses.
11. Ability to assess complex resident healthcare situations and/or concerns and development and/or participate in developing an action plan to appropriately meet the needs and requirements of the residents’ healthcare need.
12. Assist community Licensed Nurse in establishing a medication and treatment administration program as needed.
13. Ability to teach and train to all levels of staff, both licensed and unlicensed on healthcare/nursing topics and skills.
14. Ability to travel extensively to community properties on a weekly basis.
15. Ability to act as a Community Nurse when required.
16. Assist and support community Licensed Nurses in overseeing the safety and well being of the residents in accordance with the company’s philosophy and standards of care.
17. Assist and direct the community Licensed Nurse to coordinate with other community health care professionals, health services the resident may need, i.e. home health, hospice, specialty physician services, etc. when needed or requested.
18. Assist community Licensed Nurse in monitoring status of resident’s health condition and initiate actions in response to changing needs, when needed or requested.
19. Assist community Licensed Nurse in establishing a medication and treatment administration program as needed.
20. Carry out other duties as assigned by supervisor.
QUALIFICATIONS/SPECIFICATIONS:
1. Ability to train, lead, supervise and motivate people.
2. Knowledge of the requirements of providing care and supervision to the elderly.
3. Genuine concern for and ability to work with the elderly.
4. Knowledge of the basic scientific principles necessary to provide competent nursing care.
5. Ability to assess human responses to actual or potential health problems.
6. Understanding of the normal dosage, action, and common side effects of the most commonly prescribed medications in senior populations.
8. Must be able to utilize standard precaution knowledge and infection control measures where required.
9. Ability to utilize the principles of teaching and learning for both resident and staff education.
10. Ability to delegate responsibility while maintaining oversight and accountability of daily activities and major projects.
11. Computer skills with knowledge of: Microsoft Office software (Word, Outlook and Excel).
12. Ability to manage and prioritize a large, complex workload.
13. Possess sufficient communication and language (orally and written) skills to perform job duties and communicate with residents, other staff, family members, etc., as needed.
14. Ability to make sound decisions when faced with ambiguous situations and to function effectively despite conflicting information.
15. Ability to work with superiors and within the parameters of corporate policies and procedures.
16. Possess and maintain a valid Driver’s License.

EDUCATION:
Graduate of an accredited school of professional nursing.

PROFESSIONAL:
Unencumbered R.N. license in both Oregon and Washington.

EXPERIENCE:
At least five verifiable years in a managerial nursing position. At least three of these years must have been spent in an Assisted Living and/or Skilled Nursing environment, in a management/oversight capacity.

PHYSICAL JOB REQUIREMENTS:
In a typical eight hour day, employee will:
- Stand/walk frequently, punctuated by opportunities to sit.
- Sit frequently, up to 1-2 hours at a time, punctuated by varying intervals to stand.
- Lift ≤5# ≤10# ≥35# ≥50#
- Carry ≤5# ≤10# ≥20# ≥50#
- Push/pull ≤5# ≤10# ≥35# ≥150# (resident wheelchair)
- Occasionally kneel, bend, and reach while filing paperwork for items ≤10#.
- Secure proper assistance for transferring and lifting of residents as needed (training required for this task)
- Vision—must be able to read clearly with or without corrective lenses.
- Hearing - Must be able to hear telephone, audible alarms, bells, and signals related to resident safety, with or without hearing devices.
- Speech/language- must have strong command of the English language sufficient to read and write and interpret medical and administrative information.
- Bloodborne exposure category: High- vaccine offered. Exposure tasks include: injections, direct resident care, and resident physical assessments.
Ageia Health Services is an equal opportunity employer. This means we do not discriminate in employment decisions on the basis of race, color, national origin, citizenship status, creed, religion, sex, age, marital status, disability, political ideology, veteran status, or any category protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, reduction in force, recall, transfer, leaves of absence, compensation and training. We fully comply with our legal duty to provide reasonable accommodations to allow people with disabilities to apply for and perform their jobs. If you have a disability that would affect your ability to perform the essential functions of this job you must let us know prior to accepting the position and as soon as possible should a change occur.

This job description may be changed to include new responsibilities and tasks or change existing ones as Ageia Health Services Management deems necessary.

EMPLOYEE ACKNOWLEDGEMENT:
I have read and I understand the job description in full for the position I am applying. I understand that my employment is at will and thereby understand that the company or I can terminate employment, with or without cause or advance notice.

I am able to fulfill the duties, responsibilities, and requirements of this position as outlined above.

_______________________________________________
Applicant’s/Employee’s Signature                       Date